

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

AGENDA

REGULAR MEETING

Tenakill Middle School

September 9, 2021 - 7:30 PM

Call to order: _____ @ _____ *P.M.*

Roll Call:

Ms. Bhagat	_____
Ms. Kothari	_____
Ms. Kwon	_____
Ms. Lee	_____
Mr. Linn	_____
Ms. Micera	_____
Dr. Puttanniah	_____
Ms. Cross	_____
Ms. Finkelstein	_____

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, remote access information, and place thereof, posted at each school building within the district, district website, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

BOARD OF EDUCATION ETHICS TRAINING (SESSION 2)

Mr. Matt Lee, Field Service Representative - NJ School Boards Association, Bergen County

PUBLIC DISCUSSION ON AGENDA ITEMS

Moved by _____, seconded by _____ to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. A maximum of 15 minutes for public input is scheduled as per Bylaws 0167. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

Moved by _____, seconded by _____ to resume the regular order of business.

BOARD OPERATIONS

Moved by _____, seconded by _____ to approve Motion A.

Motion was _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. **APPROVAL - Minutes**

Motion to approve August 26, 2021, minutes.

CURRICULUM AND INSTRUCTION

A. **APPROVAL - Staff Coursework**

Motion to approve the following courses for 2021-2022 as recommended to the Superintendent by the Principals:

Staff Member: Julia Leibowitz
Course No./Title: 6250 Adolescent & Adult Literacy and Curriculum Design
Institution: William Paterson University
Credits: 3

B. **APPROVAL - Staff Conferences**

Motion to approve the following staff conferences:

Staff Member(s): Alexandra Earle, Kevin Hernandez, Amy Kenny-Whritenour,
Julia Leibowitz, Elly Manoochehri, Brittany Steele
Conference: Character Strong Team Training & Meeting
Location: TMS Virtual Training
Date: 9/23/21
Cost to Board: \$157.50 (\$52.50 each for Kevin, Julia & Brittany only)

Staff Member(s): Cynthia Barry, Soojung Kwak
Conference: Phonics First

Location: Online (Self-Paced)
 Date: 10/1/21
 Cost to Board: \$1,398.00 (\$1,239 for Soojung; \$159 for refresher for Cynthia)

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson Ms. Kwon, Ms. Finkelstein, Ms. Kothari

Moved by _____, seconded by _____ to approve Motion A - B.
 Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Monthly Bills

Motion to approve payment of bills from August 27, 2021, to August 30, 2021, in the amount of:

General Fund (Fund 10)	\$104,714.10
Special Revenue (Fund 20)	\$ 6,250.00
Total	\$110,964.10

B. APPROVAL - Monthly Bills

Motion to approve payment of bills from September 1, 2021, to September 7, 2021, in the amount of:

General Fund (Fund 10)	\$511,308.67
Special Revenue (Fund 20)	\$ 2,708.92
Debt Service (Fund 40)	\$ 9,517.50
Total	\$523,535.09

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson Ms. Bhagat, Ms. Finkelstein, Mr. Linn

Moved by _____, seconded by _____ to approve Motions A - E.
 Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Resignation of Margaret Prano as Paraprofessional

Motion to approve, with regrets, the resignation of Margaret Prano as paraprofessional as of 6/30/21.

B. APPROVAL - Paraprofessionals

Motion to approve the following paraprofessionals for the 2021-2022 school year at a salary of \$19.23 per hour, pending a criminal history background check:

- Emily Fermin (TMS - 5.90 hours per day)
- Ronit Shem-Tov (TMS - 5.90 hours per day)
- Crystal Tober (HES - 5.75 hours per day)
- Kajal Vekariya (HES - 5.75 hours per day)

C. APPROVAL - Substitute Custodian

Motion to approve the following substitute custodians for the 2021-2022 school Year:

- Mayuli Copeland
- James Emmet

D. APPROVAL - Movement on the Salary Guide for September 1, 2021

Motion to approve movement on the salary guide as of September 1, 2021, for the following staff member:

Name	Current Placement	New Placement	Step	Salary
Jaime Caruso	BA	BA +15	9	\$71,712

E. APPROVAL - Bass ABA Therapists for Student ID #350001 and #361001

Motion to approve Bass ABA Therapists (parent paid) for Students ID #350001 and #361001 for the 2021-2022 school year:

- Emily Batch
- Alec Birenbaum (pending criminal history background check)
- Jennifer Fitzgibbons
- Emily Gordon
- Jessica Hill

POLICY COMMITTEE

Chairperson Ms. Micera, Ms. Kothari

Moved by _____, seconded by _____ to approve Motions A - B.
Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Policies and Regulations

Motion to approve the first reading of the following policies & regulations (listed in the order that they appear in the Appendices attached hereto):

- P 0131 Bylaws, Policies and Regulations
- P 2421 Career and Technical Education
- P 3134 Assignment of Extra Duties
- P 3142 Nonrenewal of Nontenured Teaching Staff Member

- P 3221 Evaluation of Teachers
- P 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- P 3223 Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
- P 3224 Evaluation of Principals, Vice Principals and Assistant Principals
- P 4146 Nonrenewal of Nontenured Support Staff Member
- P 6471 School District Travel
- R 7432 Eye Protection
- R 8420.1 Fire and Fire Drills
- R 3142 Nonrenewal of Nontenured Teaching Staff Member
- R 3221 Evaluation of Teachers
- R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
- R 3224 Evaluation of Principals, Vice Principals and Assistant Principals
- R 4146 Nonrenewal of Nontenured Support Staff Member
- R 6471 School District Travel
- P 2422 Comprehensive Health & Physical Education
- P 2467 Surrogate Parents and Resource Family Parents
- P 5111 Eligibility of Resident/Nonresident Students
- P 5116 Education of Homeless Children
- P 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs
- P 6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures
- P 6115.03 Federal Awards/Funds Internal Controls - Conflict of Interest
- P 6311 Contracts for Goods or Services Funded by Federal Grants
- P 7432 Eye Protection
- P 8420 Emergency and Crisis Situations
- P 8540 School Nutrition Programs
- P 8550 Meal Charges/Outstanding Food Service Bill
- P 8600 Student Transportation
- P 1648.11 The Road Forward Covid-19 - Health and Safety

B. APPROVAL - Abolishment of Policies

Motion to abolish the following policies that are no longer necessary:

Policy 5114 - Children Displaced by Domestic Violence:

WHEREAS, Policy 5114 was required to address the educational needs of children displaced by domestic violence;

WHEREAS, Policy 5111 has been amended and now thoroughly addresses the educational needs of students displaced by domestic violence;

WHEREAS, Policy 5114 is no longer necessary and should be abolished.

BE IT RESOLVED that Policy 5114 is abolished because Policy 5111 thoroughly addresses the circumstances of students displaced by domestic violence.

Policy 8810 -Religious Holidays:

WHEREAS, Policy 8810 addressed the legal requirements for a Board of Education to recognize religious holidays;

WHEREAS, Policy 2270 - Religion in Schools - has been revised to address the updated United States Department of Education Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools,

WHEREAS, Policy 8810 is no longer necessary and should be abolished.

BE IT RESOLVED that Policy 8810 is abolished as the revised Policy 2270 adequately addresses the legal requirements regarding the recognition of religious holidays.

Policy 1648 -Restart and Recovery Plan:

WHEREAS, the State Department of Education issued “The Road Back: Restart and Recovery Plan for Education” Guidance for returning students to school during the COVID-19 pandemic;

WHEREAS, Policy 1648 was developed to address the minimum requirements set forth in “The Road Back”;

WHEREAS, the Department of Education subsequently issued new guidance “The Road Forward,” which was intended to supplant “The Road Back” and prior Executive Orders;

WHEREAS, the minimum requirements set forth in “The Road Back” are not mandatory under “The Road Forward”;

WHEREAS, Policy 1648.11 has been developed to address the recommendations set forth in “The Road Forward”;

WHEREAS, Policy 1648 is no longer necessary and should be abolished.

BE IT RESOLVED that Policy 1648 be abolished as it does not reflect the standards set forth in “The Road Forward” and has been replaced by Policy 1648.11.

Policy 1648.02 - Remote Learning Options for Families:

WHEREAS, Governor Phil Murphy signed Executive Order 175, which required New Jersey schools to offer remote learning to all students;

WHEREAS, Policy 1648.02 was developed and adopted to reflect the requirement to offer remote learning to all students;

WHEREAS, on May 17, 2021, Governor Murphy announced that Executive Order 175 would be partially rescinded such that remote learning would no longer be offered after the 2020--2021 school year;

WHEREAS, “The Road Forward” Guidance issued by the New Jersey Department of Education indicates that all schools must be prepared to offer full-day, in-person instruction during the 2021--2022 school year;

WHEREAS, Policy 1648.02 is no longer applicable under the current New Jersey state-issued Guidance and Executive Orders and should be abolished.

BE IT RESOLVED that Policy 1648.02 be abolished as it is no longer applicable under the current law.

Policy 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction

WHEREAS, Governor Phil Murphy signed Executive Order 175, which required New Jersey schools to offer full-time in-person instruction to all students;

WHEREAS, in June 2021, the New Jersey Department of Education released "The Road Forward" which is intended to supplant the health and safety protocols outlined in Executive Order 175 and "The Road Back,";

WHEREAS, "The Road Forward" Guidance issued by the New Jersey Department of Education indicates that all schools must be offer full-day, in-person instruction during the 2021--2022 school year;

WHEREAS, Policy 1648.03 is no longer applicable under the current New Jersey state-issued Guidance and Executive Orders and should be abolished.

BE IT RESOLVED that Policy 1648.02 be abolished as it is no longer applicable under the current law.

BOARD COMMITTEES

OLD/NEW BUSINESS

PUBLIC DISCUSSION

Moved by _____, seconded by _____ to open the meeting to public discussion.

Moved by _____, seconded by _____ to close the meeting to public discussion.

CLOSED SESSION MOTION (If required)

Moved by _____, seconded by _____ to approve the following Closed Session Motion. Motion was _____ by a voice vote of the Board:

YEAS:

NAYS:

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

Legal Matters

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at _____ PM.

The Board reconvened from Closed Session at _____ PM.

ADJOURNMENT

Moved by _____, seconded by _____ to adjourn the meeting at _____ PM.