

# CLOSTER BOARD OF EDUCATION

*Closter, New Jersey*

MINUTES

SPECIAL MEETING

*Tenakill Middle School*

*September 3, 2025 - 4:00 PM*

The Board meeting was called to order by Ms. Finkelstein at 4:06 PM.

The following Board Members were present:

Mr. Choi, Ms. Estrems (Arrived at 4:12), Ms. Finkelstein, Ms. Lee, Ms. Micera, Mr. Shih

The following Board Members were absent:

Ms. Argenziano, Ms. Li, Mr. Paldi

Also present:

Mr. McHale and Mr. Villanueva

## NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, district website, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

## PLEDGE OF ALLEGIANCE

## CLOSED SESSION MOTION

Moved by Ms. Micera ▾, seconded by Ms. Lee ▾ to approve the following Closed Session Motion.

Motion was approved ▾ by a voice vote of the Board:

YEAS: Mr. Choi, Ms. Estrems, Ms. Finkelstein, Ms. Lee, Ms. Micera, Mr. Shih

NAYS: None

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

## **HIB Hearing**

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at 4:09 PM.

Moved by Ms. Micera ▾ , seconded by Mr. Shih ▾ to reconvene from Closed Session.

The Board reconvened from Closed Session at 4:22 PM.

#### **PUBLIC COMMENTS ON AGENDA ITEMS**

Moved by Ms. Micera ▾ , seconded by Ms. Lee ▾ to open the meeting to the public.

*Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. A maximum of 15 minutes for public input is scheduled as per bylaw 0167. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.*

**There were no public comments on agenda items.**

Moved by Ms. Micera ▾ , seconded by Ms. Lee ▾ to resume the regular order of business.

#### **PERSONNEL AND MANAGEMENT COMMITTEE**

*Chairperson: Mr. Paldi; Member: Mr. Shih*

Moved by Mr. Shih ▾ , seconded by Ms. Micera ▾ to approve Motions A and B.

Motions were approved ▾ by a roll call vote of the Board as follows:

YEAS: Mr. Choi, Ms. Estrems, Ms. Finkelstein, Ms. Lee, Ms. Micera, Mr. Shih

NAYS: None

##### **A. APPROVAL - Appointment of Ailene Bustamante as Paraprofessional**

Motion to approve the appointment of Ailene Bustamante as paraprofessional for the 2025-2026 school year at a salary of \$21.59 per hour, 5.75 hours per day, starting as soon as possible, pending a criminal history background check.

B. **APPROVAL - Substitute Teachers/Paraprofessionals/Custodians**

Motion to approve the following substitute teachers/paraprofessionals/custodians for the 2025-2026 school Year:

**Name**

Michal Kloog-Nevo

**Certification**

Substitute Certification

**OLD/NEW BUSINESS**

**PUBLIC COMMENTS**

Moved by Ms. Micera ▾ , seconded by Ms. Lee ▾ to open the meeting for public comments.

**There were no public comments.**

Moved by Ms. Micera ▾ , seconded by Mr. Shih ▾ to close the meeting to public comments.

**ADJOURNMENT**

Moved by Ms. Micera ▾ , seconded by Mr. Shih ▾ to adjourn the meeting at 4:28 PM.

Respectfully submitted,



Floro M. Villanueva, Jr.

Business Administrator/Board Secretary

WALK -IN MOTION

BOARD OPERATIONS

Moved by \_\_\_\_\_ ▾ , seconded by \_\_\_\_\_ ▾ to approve Motion A.

Motion was \_\_\_\_\_ ▾ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Harassment, Intimidation or Bullying (HIB)

Motion to affirm / modify / reject the decision of the Superintendent of Schools regarding Harassment, Intimidation or Bullying (HIB) incident TMS-2526-01 as reported to the Board in Executive Session meeting.