

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

AGENDA

WORK SESSION MEETING

Tenakill Middle School

October 8, 2020 - 7:30 PM

Call to order: _____ @ _____ P.M.

Roll Call:	Ms. Bhagat	_____
	Ms. Cross	_____
	Ms. Kothari	_____
	Ms. Kwon	_____
	Ms. Lee	_____
	Mr. Linn	_____
	Ms. Micera	_____
	Ms. Finkelstein	_____
	Mr. Lambert	_____

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

PUBLIC DISCUSSION ON AGENDA ITEMS

Moved by _____, seconded by _____ to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

Moved by _____, seconded by _____ to resume the regular order of business.

BOARD OPERATIONS

Moved by _____, seconded by _____ to approve Motions A - B.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Minutes

Motion to approve the September 24, 2020 minutes.

B. APPROVAL - Affirmation of HIB Case TMS-2021-01

Motion to affirm the decision of the Superintendent of Schools regarding Harassment, Intimidation, and Bullying (HIB) case #TMS-2021-01 reported to the Board in Executive Session at the September 24, 2020 Workshop Meeting.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairperson Ms. Bhagat, Mr. Linn, Ms. Cross

Moved by _____, seconded by _____ to approve Motions A - C.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Staff Conferences

Motion to approve the following staff conferences:

- Staff Members: Jennifer Annese (10/16 & 10/17)
- Ashley Buckley & Alyssa Levy (10/17)
- Eileen Kennedy, Regina Pesce & Lori Scalera (10/16, 10/17 & 10/18)
- Conference: NJIDA Conference: Understanding & Supporting Students with

Dyslexia In Live and Virtual Instruction
Location: Virtual
Date: October 16, 17 and 18, 2020
Cost to Board: \$500.00 (\$100.00 per person, no subs needed)

Staff Member: Dara Weiss
Conference: Practical Cutting Edge Intervention for Composing Executive Function Skills in Students

Location: Virtual
Date: October 20, 2020
Cost to Board: \$100.00 (no sub needed)

Staff Member: Kate Finnegan
Conference: Building Trauma-Sensitive Schools
Location: Virtual
Date: October 28, 2020
Cost to Board: \$49.00 (no sub needed)

B. APPROVAL - NVCC Courses for 2020-2021 School Year

Motion to approve the NVCC Courses for staff members for the 2020-2021 school year, as per Appendix A attached.

C. APPROVAL - Course Approvals

Motion to approve the following course approvals:

Staff Members: Leigh Bomzer
Course Name: MAT927 Teaching Math to ELL
University/College: Fresno Pacific University (virtual)
Credits: 3

Staff Members: Leigh Bomzer
Course Name: TEC959 Google Drive for Educators
University/College: Fresno Pacific University (virtual)
Credits: 3

Staff Members: Min Jeong Kim
Course Name: MAT927 Teaching Math to ELL
University/College: Fresno Pacific University (virtual)
Credits: 3

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson Ms. Kwon, Ms. Kothari, Ms. Finkelstein

Moved by _____, seconded by _____ to approve Motions A - E.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Monthly Bills

Motion to approve payment of bills from September 24, 2020 to October 5th, 2020 in the amount of:

General Fund (Fund 10)	\$247,249.88
Special Revenue (Fund 20)	\$ 489.00
Total	\$247,738.88

B. APPROVAL - District Share of Region III Consortium

BE IT RESOLVED that the Closter Board of Education hereby approves the 2020-2021 portion of the Consortium with Northern Valley Regional High School acting as the LEA (Local Education Agency) for Region III as follows:

<u>Program/Service</u>	<u>20-21 Contribution</u>
Special Education	\$118,803.95
0.4 FTE Behaviorist	\$ 54,058.97
Physical Therapy	\$ 31,070.00 (estimate)
Occupational Therapy	\$ 43,680.00 (estimate)

C. APPROVAL - District Share of the Northern Valley Curriculum Center

BE IT RESOLVED that the Closter Board of Education hereby approves the 2020-2021 portion of the Consortium with Northern Valley Regional High School acting as the LEA (Local Education Agency) for the Northern Valley Curriculum Center as follows:

<u>Program</u>	<u>20-21 Contribution</u>
Staff Development & Curriculum and Instruction	\$ 72,427.73
Internet & AntiVirus (estimate)	\$ 71,483.20

D. APPROVAL - Participation in Region III Transportation Consortium

BE IT RESOLVED that the Closter Board of Education hereby approves participation in the 2020-2021 Transportation Consortium with Northern Valley Regional High School acting as the LEA (Local Education Agency) for the district's special education transportation.

E. **APPROVAL - Memorandum of Agreement between Closter School District and Closter Police Department**

Motion to approve the MOA between the Closter School District and the Closter Police Department for the 2020-2021 school year.

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson Ms. Lee, Mr. Lambert

Moved by _____, seconded by _____ to approve Motions A - H.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. **APPROVAL - 100-Hour School Counselor Practicum for Alexandra Blau**

Motion to approve a 100-hour school counselor practicum for Alexandra Blau, to work with Ms. Dara Weiss, from January 2021 through May 2021, pending criminal history background check.

B. **APPROVAL - Family Leave**

Motion to approve Brianna Kehoe a paid maternity leave from January 4, 2021, through February 11, 2021, using 23 sick days, 3 personal days and 2.5 banked days, unpaid from February 15, 2021, through May 17, 2021, under FMLA and NJFLA and a discretionary leave from May 18, 2021 - June 22, 2021 with an anticipated return date of September 1, 2021.

C. **APPROVAL - Family Leave**

Motion to approve Amanda Cummings a paid maternity leave from February 8, 2021, through March 23, 2021, using 27 sick days, unpaid from March 24, 2021, through June 16, 2021, under FMLA and NJFLA and a discretionary leave from June 17, 2021 - June 22, 2021 with an anticipated return date of September 1, 2021.

D. **APPROVAL - Family Leave**

Motion to approve Catherine Ianni a paid maternity leave from January 11, 2021, through January 27, 2021, using 10 sick days and 3 personal days, unpaid from January 28, 2021, through April 21, 2021, under FMLA and NJFLA with an anticipated return date of April 22, 2021.

E. **APPROVAL - Salary Guide Adjustments**

Motion to approve the salary guide adjustment to the following staff members as follows:

Name	Current Placement	New Placement	Step	Salary
Leigh Bomzer	MA	MA+15	17	\$101,383
Min Jeong Kim	MA	MA+15	6	\$74,970

Kate Maher	MA	MA+15	7	\$77,542
Jamie Marotti	MA	MA+15	5	\$72,397
Kerry Vogel	BA	BA+15	6	\$65,442

F. **APPROVAL - Doctoral Student Survey for Staff Members**

Motion to approve Lesley Chung, doctoral student from Caldwell University, to conduct research on the relationship between educators' levels of stress and perceived emergency preparedness. Ms. Chung would collect data through a survey sent to Closter's teachers and administrators. Participation would be voluntary. No students will be part of the research. The survey is provided as Appendix B.

G. **Approval - Substitute Teachers**

Motion to approve Heather Dorney Wilson as a substitute teacher for the 2020-2021 school year.

H. **Approval - Marshall Evaluation System**

Motion to approve the Marshall Evaluation System for all certificated staff for the 2020-2021 school year.

POLICY COMMITTEE

Chairperson Ms. Micera, Ms. Kothari

Moved by _____, seconded by _____ to approve Motion A.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. **APPROVAL - First Reading of Policy #2464-Gifted and Talented**

Motion to approve the first reading of policy #2464-Gifted and Talented, as per Appendix C attached.

BOARD COMMITTEES

OLD/NEW BUSINESS

PUBLIC DISCUSSION

Moved by _____, seconded by _____ to open the meeting to public discussion.

Moved by _____, seconded by _____ to close the meeting to public discussion.

CLOSED SESSION MOTION

Moved by _____, seconded by _____ to approve the following Closed Session Motion. Motion was _____ by a voice vote of the Board:

YEAS:

NAYS:

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

Personnel and Student Matters

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at _____ PM.

The Board reconvened from Closed Session at _____ PM.

ADJOURNMENT

Moved by _____, seconded by _____ to adjourn the meeting at _____ PM.