

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

MINUTES

REGULAR MEETING

Tenakill Middle School

May 28, 2024 - 7:30 PM

The Board meeting was called to order by Ms. Finkelstein at 7:31 PM.

The following Board members were present:

Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross (arrived 8:13), Ms. Kwon,
Ms. Finkelstein

The following Board member(s) were absent:

Ms. Fanelli, Ms. Li

Also present:

Mr. McHale and Mr. Villanueva

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, district website, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

PRINCIPALS' REPORTS

Dianne Smith, Principal of Hillside Elementary School, shared her report with the Board and the community:

- Hillside enrollment is 630, and incoming Kindergarten enrollment is 101.
- Registered students completed the screening process, which helps our staff plan and prepare for the incoming class. Last week, our ESL team screened students who might be eligible for services and determined that 14 students are, in fact, eligible.
- Field Day was held on May 23. Special thanks to our phys ed teachers, Ms. Caparelli and Mr. Potkulski, for their efforts in making the afternoon a success. We appreciate the PTO for providing water, snacks, and shade.
- Field Day for grades K-2 is scheduled for Thursday.
- An instrumental music concert will also be held on Thursday morning.

- We will conclude musical concerts under Ms. Pidi's direction with the Flag Day concert on June 6th.
- Conducted both our fire and security drills in collaboration with the Closter Police.
- Students in grades 2-4 are currently being administered the Linkit assessment through June 7.
- On May 18, many Hillside students and staff participated in a bike-and-roll to school with the Closter Police. Turnout was more than anticipated. She is looking forward to a possible date in the fall.
- Grade Level Activities
 - Grade One enjoyed a field trip to Turtleback Zoo.
 - Grade Two has invited members of the Closter community to speak with students about their roles. Mayor Glidden visited last week, and members of the Closter DPW will visit next week.
 - Grade Three enjoyed a special trip to Carnegie Hall. Ms. Pidi was especially helpful in preparing and organizing this trip.
 - Grade Four enjoyed a visit from the Closter Ambulance, which provided information on emergency services and a tour of the rig.
- Upcoming Events:
 - May 30 at 7 pm - Coffee with the Counselors, which features a guided meditation and sound bath led by Ms. Lang
 - June 3 - Art Show 4-6; grade 4 visits TMS, and parents invited for a presentation at 7 pm
 - June 11 Egg Drop
 - June 17- Moving On
 - June 18- Clap Out
- On June 3rd, we will hold our final faculty meeting. We will recognize our staff's contributions, including their work as cooperating teachers, mentors, and coaches.

Mr. William Tantum, Principal of Tenakill Middle School, shared with the Board and the community his report:

- Enrollment
 - As of May 28, 2024, Tenakill's student enrollment is 569
- Drills - The fire Drill and our second evacuation drill completed
- Sports
 - Baseball and softball have ended - both had great years but lost in the playoffs
- Testing
 - NJSLA Completed
 - LinkIT has begun
 - Valley CRT tests are upcoming
- Band
 - Spring Concert - Was a success
 - Star Wars ending with almost 100 kids playing was fantastic
 - Memorial Day parade

- Trips
 - The eighth-grade trip was a success
 - Band Trip to Great Adventure - Trills and Thrills - had some issues with the busing, but the band rated excellent and the orchestra superior
 - Seventh grade to Boston soon
- Art Exhibit concluded this weekend
 - Many great works from the students displayed
- Work-Based learning began
 - It is great to see many of our former students back as graduating seniors
- End of the year Events
 - Fourth-grade visit June 3
 - Daytime for students
 - Evening for parents
 - Field Days for grades 5-7 scheduled
 - Grade Eight has many events scheduled:
 - Kickball baseball
 - Awards Assembly & Lunch Monday - June 10
 - Dinner Dance Tuesday - June 11
 - Graduation - June 17
 - Yearbook signing breakfast - June 18
 - Thank you to the PTO for the t-shirts and ice cream trucks
 - PTO volunteer appreciation lunch on June 3
 - Only 15 days of school remaining

SUPERINTENDENT'S REPORT

Mr. Vincent McHale, Superintendent of Schools, shared with the Board and the community his report:

District Goals #2 and #3 Status Report

Mr. McHale provided updates on district Goals 2 and 3. For Goal 2, the Climate Framework, Administrators, School Safety Teams at Hillside Elementary School and Tenakill Middle School, and faculty offered input on creating a safe, inclusive, and supportive learning environment. Based on this feedback, the 2024-2025 school year framework will focus on Leadership and Professional Development, Student Support Services, Curriculum Integration, Communication, and Evaluation and Feedback. Mr. McHale thanked Ms. Smith, Ms. Zanin, Mr. Tantom, and Mr. McElroy for leading the process at each school and the School Safety Teams and faculty and staff for their contributions.

Goal 3 determines the financial and human resources needed to develop and implement new courses aligned with student needs and district goals. Building administrators and the Finance and Physical Plant Committee discussed personnel needs for the upcoming school year through the budget process. Various positions were identified and prioritized based on fiscal constraints, resulting in key positions such as an ELL teacher, school psychologist and continued funding for mental health support services in the 2024-2025 budget, despite no additional staffing for new

courses. Mr. McHale thanked the Board's Finance and Physical Plant Committee, all administrators, and Mr. Villanueva for their work during the budget process.

Ramapo College Clinical Internship Program Recognition

Mr. McHale recognized the teachers participating in the Ramapo College clinical intern program this year. He thanked Ms. Gerbig and Ms. Cummings, who were both present at the meeting, for their partnership and contribution to the clinical internship program. Mr. McHale also recognized Ms. Carpenter, Ms. Levy, who served as the clinical supervisor, and Mr. McElroy, who served as the district liaison, attending meetings in Ramapo College and meeting with the interns throughout the year. Mr. McHale presented those in attendance with a certificate and a Closter pin.

BCASBO President Scholarship Presentation

Mr. Villanueva, as President of BCASBO, awarded Matthew Kwon a \$1,000 scholarship. The Bergen County Association of School Business Officials sponsors this scholarship, which is granted to a senior from the president's district.

BOARD COMMITTEES

There were no Board Committee reports.

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by Ms. Micera ▾ , seconded by Ms. Yeoh ▾ to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. A maximum of 15 minutes for public input is scheduled as per bylaw 0167. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

There were no public comments.

Moved by Ms. Micera ▾ , seconded by Ms. Salamea-Cross ▾ to resume the regular order of business.

BOARD OPERATIONS

Moved by Ms. Kwon ▾ , seconded by Ms. Micera ▾ to approve Motions A and B.

Motions were approved ▾ by a roll call vote of the Board as follows:

YEAS: Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross, Ms. Kwon, Ms. Finkelstein

NAYS: None

A. APPROVAL - Minutes

Motion to approve the May 14, 2024, meeting minutes.

B. **APPROVAL - Harassment, Intimidation or Bullying (HIB)**

Motion to affirm the decision of the Superintendent of Schools regarding Harassment, Intimidation, or Bullying (HIB) incidents TMS-2324-44 and TMS-2324-45, as reported to the Board in the Executive Session at the May 14, 2024, meeting.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairperson: Ms. Wagner; Members: Ms. Salamea-Cross, Ms. Yeoh

Moved by Ms. Wagner , seconded by Ms. Micera to approve Motions A and B.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross, Ms. Kwon, Ms. Finkelstein

NAYS: None

A. **APPROVAL - Staff Coursework**

Motion to approve the following courses for 2023-2024 as recommended to the Superintendent by the Principals:

Staff Member: Allison Bachmann
Course No./Title: 1) EDUC 717W How the Brain Learns to Read
2) EDUC 718I English Language Learners' Struggles
Institution: University of LaVerne
Credits: 6 (3 credits each)

Staff Member: Amanda Cummings
Course No./Title: 1) ELA 921 Content Comprehension: Helping Students Read and Understand
2) EDU 963 Making Thinking Visible
Institution: Fresno Pacific University
Credits: 6 (3 credits each)

Staff Member: Josephine Hunt
Course No./Title: 1) EDLD 601 Effective Leadership and School Management in Contemporary Education
2) EDLD 602 Best Practices in Curriculum Planning, Design and Development
3) EDLD 603 Evaluation and Supervision to Promote Student Academic Success
4) EDLD 604 Applied Research in Practice: Using Data for Curriculum-Based Decision Making, Planning & Renewal
Institution: Ramapo College
Credits: 16 (4 credits each)

B. APPROVAL - Field Trips

Motion to approve the following field trips:

School: Tenakill School
Group: Grade 5
Month: June
Destination: Closter Public Library
Location: Closter, NJ

School: Hillside School
Group: Ms. Engle's Class
Month: June
Destination: Closter Post Office and Target
Location: Closter, NJ

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson: Ms. Yeoh; Members: Mr. Choi, Ms. Finkelstein, Ms. Kwon

Moved by Ms. Yeoh , seconded by Ms. Micera to approve Motions A - N.

Ms. Yeoh inquired about the timeline for the playground installation. Mr. Villanueva responded that they aim to complete it either in the last week of August or the beginning of September. The PTO is also voting on funding a portion of the playground, which would amount to \$15,000 if approved.

Ms. Salamea-Cross asked about the timeline for the scoreboards and security cameras. Mr. Villanueva replied that as soon as the board approves, he will contact the company for the scoreboard installation. The security cameras will be installed after the roof repair work is completed.

Ms. Yeoh asked about item H. Mr. McHale explained that CrowdStrike EDR is software installed on all district devices to alert our IT department of malware or ransomware attacks. Our insurance requires it, as failure to have it would result in no coverage in the event of an attack. Ms. Yeoh then asked if there had been any cybersecurity issues. Mr. McHale responded that there had not been any issues in the district, but other schools experienced it.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross, Ms. Kwon, Ms. Finkelstein

NAYS: None

A. **APPROVAL - Payment of Bills**

Motion to approve the payment of bills from May 10, 2024, to May 28, 2024, in the amount of:

General Fund (Fund 10)	\$ 941,747.06
Special Revenue (Fund 20)	\$ 7,842.25
Capital Projects (Fund 30)	\$ 8,622.17
Enterprise (Milk – Fund 60)	\$ 666.66
Laptop Fund (Fund 61)I	\$ 15,000.00
Total	\$ 973,877.84

B. **APPROVAL - Staff Reimbursement**

Motion to approve reimbursement to staff members as follows:

Staff Member: Amanda Cummings
Course: ELA 905 Making Meaning with Vocabulary Instruction
TECH 919 Digital Artifacts of Student Learning
College/University: Fresno Pacific University
Remuneration: \$881.00

C. **APPROVAL – Contract with Asbury Park IT for SY 2024-2025**

Motion to approve the annual contract for the 2024-2025 school year with the Asbury Park Information Technology Center's Payroll and Budgetary Services as noted below, with additional fees for printing, mailing, and adjustments as required:

Budgetary Accounting System \$11,440.00
Payroll/Personnel System \$ 8,680.00

D. **APPROVAL – Initial Application for Multiple Temporary Instructional Spaces**

WHEREAS, Subchapter 8 of the New Jersey Administrative Code (6A:26-8.1) outlines standards for temporary school facilities, and

WHEREAS, Pursuant to 6A:26-8.1, it is required that the Executive County Superintendent shall annually monitor the temporary facilities of school districts for criteria set forth in this code,

NOW, THEREFORE, BE IT RESOLVED, that the Closter Board of Education submits an initial application for multiple temporary instructional spaces beginning SY 2024-2025.

BE IT FURTHER RESOLVED, that the Closter Board of Education hereby acknowledges and affirms its commitment to compliance with Subchapter 8: Temporary School Facilities of the New Jersey Administrative Code.

BE IT FURTHER RESOLVED that the Superintendent and the Business Administrator are authorized to complete and submit the required documents to the Executive County Superintendent for approval.

- E. **APPROVAL - Purchase and Installation of HES Playground from Ben Shaffer Recreation**
Motion to approve the purchase and installation of playground equipment at Hillside Elementary School from Ben Shaffer Recreation, in the amount of \$108,143.18, through the Bergen County Bid (BC-BID-21-24), Cooperative #11-BECCP.
- F. **APPROVAL - Purchase and Installation of TMS Scoreboards from Nevco**
Motion to approve the purchase and installation of one indoor and one outdoor scoreboard at Tenakill Middle School from Nevco, the lowest quote provider, in the amount of \$21,943.92, through the NJSTART #V00041342.
- G. **APPROVAL - Purchase of Seven (7) Security Cameras**
Motion to approve the purchase of seven security cameras from Eastern DataComm, in the amount of \$24,708.60, using the Ed Services Commission of NJ Emergency Notification System Bid #ESCNJ 22/23-09.
- H. **APPROVAL – Renewal of CrowdStrike Falcon EDR**
Motion to approve the renewal of CrowdStrike Falcon EDR from CDW-G, in the amount of \$33,384.00, through the Ed Services Commission of NJ Contract/ AEPA #22-G.
- I. **APPROVAL – Renewal of ShoreTel Maintenance and Support for SY 24-25**
Motion to approve the renewal of ShoreTel Maintenance and Support from Eastern DataComm in the amount of \$11,909.00.
- J. **APPROVAL - Two-year contract for Flocabulary Plus with Nearpod LLC**
Motion to approve the purchase of a two-year contract for Flocabulary Plus with Nearpod LLC in the amount of \$8,820.50.
- K. **APPROVAL - Frontline Technologies Three-Year Contract**
Motion to approve a three-year contract with Frontline Technologies for applicant tracking, absence, and substitute management system in the amount of \$39,144.51, resulting in a 2.2% discount.
- L. **APPROVAL - Instructional Resources**
Motion to approve the purchase of the following proprietary instructional programs/textbooks and web-based services:
- Steps to Literacy (Grade 2) - \$10,911.04
 - Kindergarten Decodables (Kindergarten) - \$12,960.00
 - National Geographic, Cengage Reach Higher and Time Zones (ELL Grades K-8) - \$16,695.00

M. **APPROVAL - Purchase of Various Classroom Supplies, Furniture, and Carpets**

Motion to approve the purchases of various classroom supplies, furniture, and carpets from the following companies through the Ed-Data Contract:

- School Specialty (Supplies) - \$4,883.54
- School Specialty (Furniture & Carpets) - \$18,639.70
- United Supply Corp (Furniture) - \$6,842.47

N. **APPROVAL - Disposal of Epson Projector**

Motion to approve the disposal through a sale (Govdeals) of a broken Epson Projector from Tenakill Middle School auditorium, tag #10209.

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson: Ms. Salamea-Cross; Members: Ms. Fanelli, Ms. Micera

Moved by Ms. Salamea-Cross , seconded by Ms. Micera to approve Motions A - O.

Mr. McHale discussed items C, D, E, F, H, I, and J, detailing all personnel changes for the upcoming school year.

Ms. Wagner asked for more information on item L. Mr. McHale explained that it involves appointing Mr. Donow as the Treasurer of School Monies, a required role to ensure proper checks and balances in school finances.

Ms. Wagner then inquired about the position of the person named in item N. Mr. McHale responded that Ms. Sorrentino was a paraprofessional at Hillside.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross, Ms. Kwon, Ms. Finkelstein

NAYS: None

A. **APPROVAL - Appointment of Mentors for the 2024-2025 School Year**

Motion to approve the appointment of the following staff members to mentor provisionally licensed teachers for the 2024-2025 school year:

- Amanda Cummings to mentor Sheriza Mohamed and Charisse Stabile
- Brianna McSweeney to mentor Ornit Katzin

B. **APPROVAL - Resignation of Emily Fermin as Paraprofessional**

Motion to accept the resignation of Emily Fermin as Tenakill School paraprofessional, effective May 15, 2024.

C. **APPROVAL - Resignation of Paraprofessionals for the 2024-2025 School Year**

Motion to accept the resignation of the following Hillside School paraprofessionals for the 2024-2025 school year, effective June 30, 2024:

- Sharon Mai
- Gabriela Sloezen
- Changhui Sun

D. **APPROVAL - Resignation of Kari Corcoran-McPartland as Special Education Teacher**

Motion to accept the resignation of Kari Corcoran-McPartland as Hillside Elementary School Special Education Teacher for the 2024-2025 school year, effective June 30, 2024.

E. **APPROVAL – Appointment of Maria Costa as Tenakill School Paraprofessional**

Motion to approve the appointment of Maria Costa as Tenakill School Paraprofessional for the 2023-2024 school year, 5.75 hours per day, at a rate of \$20.22 per hour, pending a criminal history background check.

F. **APPROVAL – Appointment of Andrae Vassell as Tenakill School Paraprofessional**

Motion to approve the appointment of Andrae Vassell as Tenakill School Paraprofessional for the 2024-2025 school year, 5.75 hours per day, at a rate of \$20.89 per hour, pending a criminal history background check.

G. **APPROVAL - Summer Technology Assistant**

Motion to approve Joseph Moskowitz's summer employment as a Technology Assistant at \$20 per hour, starting June 19, 2024, until August 30, 2024, for a maximum of 180 hours.

H. **APPROVAL – June 2024 Professional Development in Math and ELA**

Motion to approve, upon the recommendation of the Superintendent, the following teachers attending Math and ELA Professional Development Days from June 20, 2024, to June 27, 2024, five (5) hours per day at a rate of \$50.00 per hour:

- Math Professional Development Days (6/20, 6/21 and 6/24)
 - Allison Bachmann - 3 days
 - Jodi Belnick - 3 days
 - Karen Caruso - 3 days
 - Allison Esposito - 3 days
 - Lauren Finan - 3 days
 - Charlene Gerbig - 3 days
 - Amy Kenny-Whritenour - 3 days
 - Alyssa Levy - 1 day
 - Jeffrey Roem - 3 days
 - Shannon SanGeorge - 3 days
 - Kerry Vogel - 3 days
- ELA Professional Development Days (6/25, 6/26 and 6/27)
 - Allison Bachmann - 3 days
 - Jodi Belnick - 1 day
 - Kerra Corio - 3 days
 - Amanda Cummings - 3 days

- Allison Esposito - 3 days
- Lauren Finan - 3 days
- Charlene Gerbig - 3 days
- Catherine Gibney - 3 days
- Alyssa Levy - 1 day
- Sheriza Mohamed - 3 days
- Catherine Ricca - 3 days
- Shannon SanGeorge - 3 days
- Kerry Vogel - 1 day

I. **APPROVAL – June 2024 Phonics First Training**

Motion to approve, upon the recommendation of the Superintendent, the following teachers attending the Phonics First training from June 24, 2024, to June 28, 2024, 30 hours per teacher, at a rate of \$50.00 per hour:

- Deborah Gonzalez
- Catherine Gordon
- Sandra Hernandez
- Dana Hollywood
- Donna Koniuch
- Joy Lee
- Katelyn Lee
- Grace Park
- Cassandra San-Emeterio
- Margaret Tahtabrounian
- Megan Weis
- Kaitlyn Yu

J. **APPROVAL - SY 2024-2025 Personnel**

Motion to approve, upon recommendation of the Superintendent of Schools, the following personnel for SY 2024-2025, attached hereto as Appendix A - D.

Certificated Staff - Appendix A
 Paraprofessionals - Appendix B
 Custodial and Maintenance Staff - Appendix C
 Secretarial Staff - Appendix D

K. **APPROVAL – Multi-Tiered Positive Behavior Protocol Plan Development**

Motion to approve, upon the recommendation of the Superintendent, the following staff to develop a Multi-Tiered Positive Behavior Protocol Plan for Hillside Elementary School from June 24 - 28, 2024, 18 hours per staff at a rate of \$50 per hour:

- Elizabeth Apollo
- Suzanne Lang
- Dara Weiss

- L. **APPROVAL – Appointment of Michael Donow, Treasurer of School Monies for SY 24-25**
Motion to approve the appointment of Michael Donow as Treasurer of School Monies for SY 2024-2025 at a rate of \$500 per month.
- M. **APPROVAL – Clinical Interns for the 2024-2025 School Year**
Motion to approve the following Ramapo College's Clinical Interns for the 2024-2025 school year, pending criminal history background check:
- Juliana Betsy - clinical internship in grade 2 with Meghan Pleus
 - Kenza Sehbi Tlemcani - clinical internship in special education with Lauren Engle
 - Lauren Wilson - clinical internship in grade 3 with Kerry Vogel
- N. **APPROVAL – Unpaid Discretionary Leave for Patricia Sorrentino for the Remainder of the 2023-2024 School Year**
Motion to approve unpaid discretionary leave for Patricia Sorrentino for the remainder of the 2023-2024 school year.
- O. **APPROVAL - Extension of Kira Podlipski as Hillside School Paraprofessional**
Motion to approve the extension of Kira Podlipski as HES 1:1 Paraprofessional from May 25, 2024, through the end of the 2023-2024 school year, 5.75 hours per day, at a salary of \$20.22 per hour.

OLD/NEW BUSINESS

Mr. Villanueva highlighted the changes to various board meeting dates. He shared that the information below is now posted on the district website and also advertised.

Changes to Board Meeting Dates:

- *The meeting scheduled for **June 18, 2024 (Tuesday)** is **rescheduled** to take place on **June 20, 2024 (Thursday)**.*
- *The meeting scheduled for **July 16, 2024 (Tuesday)** is **rescheduled** to take place on **July 23, 2024 (Tuesday)**.*
- *The meeting originally scheduled for **August 6, 2024 (Tuesday)** is **canceled**.*
- *The Reorganization Meeting originally scheduled for **January 7, 2025**, is **rescheduled** to an earlier date of **January 2, 2025 (Thursday)**.*

Mr. McHale reminded the trustees to complete the CSA evaluations by June 7th so that Ms. Finkelstein could gather the responses.

PUBLIC COMMENTS

Moved by Ms. Micera ▾, seconded by Ms. Salamea-Cross ▾ to open the meeting for public comments.

Ms. Jannie Chung, 20 Vivian Ln—shared several issues raised during the Coffee with the Cops event, which the Mayor and Council sponsored. These issues included traffic congestion during pickup times in Hillside and the shortage of school buses.

Mr. McHale responded that he knows about the traffic issues during drop-off and pick-up times. He noted that the situation has improved with careful planning, staggered start times, increased police presence, and loop duty staff. Addressing the busing issue, he mentioned that Mr. Villanueva's office deals with this annually. In previous years, they attempted to arrange private transportation for students living less than 2 miles from the school. However, not enough families are signing up for the service.

Moved by Ms. Micera ▾ , seconded by Ms. Salamea-Cross ▾ to close the meeting to public comments.

CLOSED SESSION MOTION (If required)

Moved by Ms. Micera ▾ , seconded by Ms. Salamea-Cross ▾ to approve the following Closed Session Motion. Motion was approved ▾ by a voice vote of the Board:

YEAS: Ms. Yeoh, Ms. Wagner, Ms. Micera, Mr. Choi, Ms. Salamea-Cross, Ms. Kwon, Ms. Finkelstein

NAYS: None

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

HIB

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at 8:40 PM.

The Board reconvened from Closed Session at 9:11 PM.

ADJOURNMENT

Moved by Ms. Kwon ▾ , seconded by Ms. Micera ▾ to adjourn the meeting at 9:12 PM.

Respectfully submitted,



Floro M. Villanueva, Jr.

Business Administrator/Board Secretary

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Certificated Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
ABBEY	LAURA J	TMS	\$98,815	\$0	\$0	\$98,815	MA 15	14	1.0
AGUIRRE	PAUL M	TMS	\$101,674	\$0	\$0	\$101,674	MA 30	14	1.0
ANNESE	JENNIFER L	TMS	\$103,814	\$1,000	\$0	\$104,814	MA	17	1.0
APOLLO	ELIZABETH	HES	\$93,137	\$0	\$0	\$93,137	MA	13	1.0
AURITI	MARY M	TMS	\$106,672	\$1,000	\$0	\$107,672	MA 15	17	1.0
BACHMANN	ALLISON	HES	\$101,675	\$0	\$0	\$101,675	MA 15	15	1.0
BANTA	ANGELA M	TMS	\$85,047	\$0	\$0	\$85,047	MA	9	1.0
BELNICK	JODI M	HES	\$109,531	\$2,000	\$0	\$111,531	MA 30	17	1.0
BOMZER	LEIGH D	TMS	\$115,248	\$0	\$0	\$115,248	MA 60	17	1.0
BRETT	PATRICIA M	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
BROWN	ELIZABETH L	HES	\$82,377	\$0	\$0	\$82,377	MA	8	1.0
BUCKLEY	ASHLEY S	HES	\$93,285	\$0	\$0	\$93,285	MA 15	11	1.0
BULGER	LAUREN	HES/TMS	\$90,427	\$0	\$0	\$90,427	MA	12	1.0
CAPPARELLI	SOFIA V	HES	\$87,424	\$0	\$0	\$87,424	BA	14	1.0
CARPENTER	SUSAN E	HES	\$109,531	\$2,000	\$0	\$111,531	MA 30	17	1.0
CARTER	NOELLE	HES	\$70,537	\$0	\$0	\$70,537	MA	3	1.0
CARUSO	KAREN T	TMS	\$106,672	\$1,000	\$0	\$107,672	MA 15	17	1.0
CHO	ERICA	TMS	\$106,672	\$2,000	\$0	\$108,672	MA 15	17	1.0
CHURCHILL	MARGARET R	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
COHEN	LEAH B	HES	\$103,814	\$0	\$0	\$103,814	MA	17	1.0
CORIO	KERRA	HES	\$103,814	\$1,000	\$0	\$104,814	MA	17	1.0
CUMMINGS	AMANDA T	TMS	\$98,815	\$0	\$0	\$98,815	MA 15	14	1.0
DE CARLO	MACI	HES/TMS	\$74,937	\$0	\$0	\$74,937	MA	5	1.0
DUNN	ERIKA F	TMS	\$93,285	\$0	\$0	\$93,285	MA 15	11	1.0

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Certificated Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
DUROCHER	MICHELLE	TMS	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
EARLE	ALEXANDRA G	TMS	\$82,665	\$0	\$2,067	\$84,732	MA 15	7	1.0
EDDY	TARA	HES	\$98,817	\$0	\$0	\$98,817	MA	15	1.0
ENGLE	LAUREN S	HES	\$109,531	\$2,000	\$0	\$111,531	MA 30	17	1.0
ESPOSITO	ALLISON M	HES	\$87,905	\$0	\$0	\$87,905	MA 15	9	1.0
FALKENSTERN	LEANNE J	HES	\$87,717	\$0	\$0	\$87,717	MA	10	1.0
FINAN	LAUREN	HES	\$64,149	\$0	\$0	\$64,149	BA 30	2	1.0
FINEMAN	RACHEL L	TMS	\$115,248	\$0	\$0	\$115,248	MA 60	17	1.0
GERBIG	CHARLENE E	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
GIBNEY	CATHERINE	HES	\$106,672	\$0	\$0	\$106,672	MA 15	17	1.0
GONZALEZ	DEBORAH	HES	\$57,904	\$0	\$0	\$57,904	BA	1	1.0
GORDON	CATHERINE	HES	\$57,904	\$0	\$0	\$57,904	BA	1	1.0
GREENE	SCOTT I	HES	\$99,526	\$2,000	\$0	\$101,526	BA 30	17	1.0
HAARMANN	ANNE M	TMS	\$103,814	\$1,000	\$0	\$104,814	MA	17	1.0
HAENELT	KRISTEN LEE	HES	\$97,144	\$0	\$0	\$97,144	BA 15	17	1.0
HEDENBERG	KATHY M	TMS	\$97,144	\$2,000	\$0	\$99,144	BA 15	17	1.0
HERNANDEZ	KEVIN N	TMS	\$81,894	\$0	\$0	\$81,894	BA	12	1.0
HERNANDEZ	SANDRA	HES	\$107,124	\$0	\$0	\$107,124	MA 30	16	1.0
HOLLYWOOD	DANA	HES	\$82,665	\$0	\$0	\$82,665	MA 15	7	1.0
HUNT	JOSEPHINE V	HES	\$101,675	\$0	\$0	\$101,675	MA 15	15	1.0
IANNI	CATHERINE A	TMS	\$93,285	\$0	\$0	\$93,285	MA 15	12	1.0
IYO	JOANNE L	HES	\$115,248	\$2,000	\$2,931	\$120,179	MA 60	17	1.0
JACKSON (Part-Time COTA)	TRAVIS	HES	\$23,162	\$0	\$0	\$23,162	BA	1	0.4
JOHN	ROY	TMS	\$104,534	\$0	\$0	\$104,534	MA 30	15	1.0

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Certificated Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
JOST	SILVIA C	HES	\$103,814	\$1,000	\$0	\$104,814	MA	17	1.0
KAHN	BRENDA M	TMS	\$109,531	\$1,000	\$0	\$110,531	MA 30	17	1.0
KATZIN	ORNIT	TMS	\$68,437	\$0	\$0	\$68,437	MA	2	1.0
KEHOE	BRIANNA E	TMS	\$90,427	\$0	\$0	\$90,427	MA	12	1.0
KENNEDY	EILEEN C	HES	\$109,531	\$1,000	\$0	\$110,531	MA 30	17	1.0
KENNEDY	JENNIFER	HES	\$109,531	\$2,000	\$0	\$111,531	MA 30	17	1.0
KENNY-WHRITENOUR	AMY	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
KIM	MIN JEONG	TMS	\$99,151	\$0	\$0	\$99,151	MA 60	10	1.0
KLINK	ELIZABETH	HES	\$78,089	\$0	\$0	\$78,089	BA 30	8	1.0
KONIUCH	DONNA	HES	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
KUPERSMITH	CARA	HES/TMS	\$36,171	\$0	\$0	\$36,171	MA	12	0.4
KURYLLO	MICHELLE	TMS	\$90,427	\$0	\$0	\$90,427	MA	12	1.0
LANG	SUZANNE	HES	\$79,807	\$0	\$0	\$79,807	MA	7	1.0
LEE	KATELYN	HES	\$87,717	\$0	\$0	\$87,717	MA	10	1.0
LEE	KATHY	HES	\$98,854	\$0	\$0	\$98,854	MA 30	13	1.0
LEE	SONG HEE	HES	\$62,004	\$0	\$0	\$62,004	BA	3	1.0
LEE-EIN	MICHELLE	TMS	\$73,844	\$0	\$0	\$73,844	BA	8	1.0
LEVY	ALYSSA J	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
LEVY	JENNIFER	TMS	\$109,531	\$1,000	\$0	\$110,531	MA 30	17	1.0
LEWIS	SCOTT M	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
MANNING	WENDY	HES	\$87,424	\$0	\$0	\$87,424	BA	14	1.0
MARTINO	MARY JO	HES	\$99,526	\$1,000	\$0	\$100,526	BA 30	17	1.0
MCHALE	VIRGINIA	HES	\$80,155	\$0	\$0	\$80,155	MA 15	6	1.0
MCSWEENEY	BRIANNA	TMS	\$82,377	\$0	\$0	\$82,377	MA	8	1.0

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Certificated Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
MENCHISE	SARAH	HES	\$87,905	\$0	\$0	\$87,905	MA 15	9	1.0
MEYERS	KATHARINE	HES	\$77,297	\$0	\$0	\$77,297	MA	6	1.0
MOHAMED	SHERIZA	TMS	\$57,904	\$0	\$0	\$57,904	BA	1	1.0
MOIDU	SHIREEN	TMS	\$73,844	\$0	\$0	\$73,844	BA	8	1.0
MONAGHAN	ELLEN B	TMS	\$115,248	\$1,000	\$0	\$116,248	MA 60	17	1.0
MORGAN	JAMIE L	HES	\$88,094	\$0	\$0	\$88,094	MA 30	8	1.0
NEBLUNG	ROBERT D	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
NIKOL	OLIVIA	TMS	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
NORTON	ELLEN	TMS	\$77,297	\$0	\$0	\$77,297	MA	6	1.0
PALMERI	JULIA	TMS	\$70,627	\$0	\$0	\$70,627	BA 15	6	1.0
PANTALEO	LISA	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
PARK	GRACE	HES	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
PIDI	CLAIRE	HES	\$106,672	\$2,000	\$0	\$108,672	MA 15	17	1.0
PLEUS	MEGHAN M	HES	\$96,144	\$0	\$0	\$96,144	MA 30	12	1.0
POTKULSKI JR	WILLIAM J	HES	\$115,248	\$1,000	\$0	\$116,248	MA 60	17	1.0
RACHLIN	GILA E	HES	\$103,814	\$0	\$0	\$103,814	MA	17	1.0
RAMM	KIMBERLY A	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
RICCA	CATHERINE A	HES	\$79,807	\$0	\$0	\$79,807	MA	7	1.0
RIECKEN	DANIELLA M	TMS	\$106,672	\$2,000	\$0	\$108,672	MA 15	17	1.0
RIVELLINI	FRANCESCA M	TMS	\$93,137	\$0	\$0	\$93,137	MA	13	1.0
ROCHLIN	LAURA	TMS	\$115,248	\$1,000	\$0	\$116,248	MA 60	17	1.0
ROEM	JEFFREY C	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
ROTA	CHRISTOPHER	TMS	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
SACCOCCIO	NANCY A	HES/TMS	\$97,144	\$0	\$0	\$97,144	BA 15	17	1.0

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Certificated Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
SAN-EMETERIO	CASSANDRA	HES	\$74,937	\$0	\$0	\$74,937	MA	5	1.0
SANGEORGE	SHANNON	TMS	\$87,905	\$0	\$0	\$87,905	MA 15	9	1.0
SCALERA	LORI ANN	HES	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
SHI	DIFEI	TMS	\$90,427	\$0	\$0	\$90,427	MA	12	1.0
SIDROW	ADAM D	TMS	\$99,526	\$1,000	\$0	\$100,526	BA 30	17	1.0
SIDROW	KERRY L	HES	\$103,814	\$1,000	\$0	\$104,814	MA	17	1.0
SMITH	CHELSEA RAE	TMS	\$70,537	\$0	\$0	\$70,537	MA	3	1.0
STABILE	CALLIE	TMS	\$68,437	\$0	\$1,711	\$70,148	MA	2	1.0
STABILE	CHARISSE	TMS	\$66,437	\$0	\$0	\$66,437	MA	1	1.0
STEELE	BRITTANY A	TMS	\$80,759	\$0	\$0	\$80,759	BA 30	9	1.0
STINSON	JESSICA	HES	\$79,871	\$0	\$0	\$79,871	MA 60	2	1.0
TACCONI	BRIELLE A	HES	\$87,424	\$1,000	\$0	\$88,424	BA	14	1.0
TAHTABROUNIAN	MARGARET	HES	\$82,665	\$0	\$0	\$82,665	MA 15	7	1.0
TALTY	KRISTIN	HES	\$109,531	\$2,000	\$0	\$111,531	MA 30	17	1.0
VASSALLO	MATTHEW	TMS	\$68,764	\$0	\$0	\$68,764	BA	6	1.0
VOGEL	KERRY N	HES	\$78,377	\$0	\$0	\$78,377	BA 15	9	1.0
WATKINS	ANDREA	HES	\$115,248	\$1,000	\$0	\$116,248	MA 60	17	1.0
WEIS	MEGAN	HES	\$59,904		\$0	\$59,904	BA	2	1.0
WEISS	DARA R	HES	\$115,248	\$1,000	\$0	\$116,248	MA 60	17	1.0
WONG	ALISON	HES	\$72,737	\$0	\$0	\$72,737	MA	4	1.0
WOWKUN	MICHAEL G	TMS	\$115,248	\$2,000	\$0	\$117,248	MA 60	17	1.0
YU	KAITLYN	HES	\$70,537	\$0	\$0	\$70,537	MA	3	1.0

** Eligible for longevity this school year, but actual amount paid is based on the anniversary date

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Paraprofessionals

LASTNAME	FIRSTNAME	RATE	LONGEVITY	STEP
AGRAMONTE	JULISSA	\$23.07	\$0.00	5
ASTUDILLO	SONIA	\$21.39	\$0.00	2
BELVEDERE	CATERINA	\$23.07	\$0.00	5
BORLAND	DONNA	\$22.44	\$0.00	4
CHEN	SHUCHUN	\$23.07	\$0.00	5
COMER	TERESE	\$23.07	\$0.00	5
COPELAND	MAYULI	\$23.07	\$0.00	5
DHORAJIA	NAYNABEN	\$23.07	\$0.00	5
DI RESE	GIANA	\$21.39	\$0.00	2
DOMINIQUE	PINEROSE	\$23.07	\$0.00	5
DU BOSE	KELSEY	\$21.39	\$0.00	2
ELLER	JUDITH	\$23.07	\$700.00	5
FERMIN	EMILY	\$22.44	\$0.00	4
FERRARO	DIANE	\$23.07	\$500.00	5
FINAN	KAREN	\$23.07	\$500.00	5
FOLEY	VICTORIA	\$21.89	\$0.00	3
FRIEDRICH	CHERYL	\$23.07	\$700.00	5
GALLO	DESTINY	\$22.44	\$0.00	4
GEORGALLAS	MONICA	\$21.89	\$0.00	3
GISMONDI	JENNIFER	\$21.39	\$0.00	2
GJATA	EDLIRA	\$23.07	\$0.00	5
GRONEK	NANCY	\$23.07	\$500.00	5

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Paraprofessionals

LASTNAME	FIRSTNAME	RATE	LONGEVITY	STEP
HANS	SUSAN	\$23.07	\$500.00	5
HATHAWAY	HENRY	\$21.39	\$0.00	2
HO	MEYLEN	\$23.07	\$0.00	5
KIM	ELLEN	\$21.89	\$0.00	3
LAZZARI	DAWN	\$23.07	\$700.00	5
MAI	SHARON	\$22.44	\$0.00	4
MARKGRAF	MARGARET	\$23.07	\$500.00	5
MOLINA	CRISTINA	\$23.07	\$0.00	5
MOREANO VASQUEZ	ELIANA	\$21.39	\$0.00	2
MOSKOWITZ	JOSEPH	\$21.39	\$0.00	2
O'GORMAN	LAURA	\$21.39	\$0.00	2
OAKES	MARY	\$23.07	\$0.00	5
OWENS	EILEEN	\$23.07	\$0.00	5
PATEL	ANKITA	\$21.89	\$0.00	3
PATEL	BHAVNABEN	\$21.39	\$0.00	2
PARMAR	BHAVISHA	\$21.39	\$0.00	2
PAVLOU	CONSTANTINE	\$20.89	\$0.00	1
PAVLOU	MARY	\$23.07	\$0.00	5
ROSNER	CHRISTINE	\$23.07	\$500.00	5
ROTA	JANET	\$23.07	\$700.00	5
RUIZ HERNANDEZ	WENDY LUZ	\$21.89	\$0.00	3
SAAD	FARHA YOUSSEF	\$23.07	\$0.00	5

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Paraprofessionals

LASTNAME	FIRSTNAME	RATE	LONGEVITY	STEP
SCHIFFMAN	ELAINE	\$23.07	\$0.00	5
SHAH	SONALI	\$21.39	\$0.00	2
SHEM-TOV	RONIT	\$22.44	\$0.00	4
SMITH	DIANE	\$23.07	\$500.00	5
SORMAN	KATARINA	\$23.07	\$0.00	5
SORRENTINO	PATRICIA	\$23.07	\$700.00	5
STRAUSS	LOURDES	\$23.07	\$500.00	5
SUCHOFF	SUSAN	\$21.89	\$0.00	3
VEKARIYA	KAJAL	\$22.44	\$0.00	4
VELELLA	ALEXIS	\$21.39	\$0.00	2
VELELLA	ALICE	\$23.07	\$0.00	5
VIOLE	PHILOMENA	\$21.39	\$0.00	2
VORA	NILA	\$23.07	\$0.00	5
WATKINS	GAIL	\$23.07	\$700.00	5

*** Hours of work, building assignment and schedule to be provided in August*

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Custodial and Maintenance Staff

LASTNAME	FIRSTNAME	POSITION	LOCATION	SALARY	LONGEVITY	BLACK SEAL	TOTAL SALARY	STEP	FTE
ABALLI	MATTHEW G	CUSTODIAN	TMS	\$60,015.00	\$650.00	\$100.00	\$60,765.00	11	1.0
CARBAJAL - ALTAMIRANO	YANETH	CUSTODIAN	TMS/HES	\$49,150.00	\$0.00	\$100.00	\$49,250.00	5	1.0
CASTRILLON	GILDARDO A	MAINTENANCE	DISTR	\$70,134.00	\$650.00	\$100.00	\$70,884.00	9	1.0
GIOFFRE	VINCENT	CUSTODIAN	HES	\$60,015.00	\$1,500.00	\$100.00	\$61,615.00	11	1.0
GUILLON	AGUSTINA	CUSTODIAN	HES	\$47,900.00	\$0.00	\$100.00	\$48,000.00	4	1.0
MORALES	LUZ STELLA	CUSTODIAN	TMS	\$60,015.00	\$2,000.00	\$100.00	\$62,115.00	11	1.0
ORELLANA	CRISTIAM	CUSTODIAN	HES	\$45,900.00	\$0.00	\$100.00	\$46,000.00	2	1.0
RAUDALES	JOSE	CUSTODIAN	HES	\$60,015.00	\$1,500.00	\$100.00	\$61,615.00	11	1.0
SANCHEZ	YUDELKA	CUSTODIAN	TMS	\$60,015.00	\$1,500.00	\$100.00	\$61,615.00	11	1.0
SMITH	GENE M	CUSTODIAN	TMS	\$60,015.00	\$0.00	\$100.00	\$60,115.00	11	1.0

** Eligible for longevity amount this school year, but actual amount paid is based on the anniversary date

CLOSTER PUBLIC SCHOOLS

SY 2024-2025 Secretarial Staff

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	TOTAL SALARY	STEP
BOEHM	CHERYL A	HES	\$78,988.00	\$2,000.00	\$80,988.00	10
CHOW	CATHERINE	TMS	\$67,930.00	\$0.00	\$67,930.00	4
DUBERT	LYNNE	HES/TMS	\$78,988.00	\$2,000.00	\$80,988.00	10