

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

AGENDA

REGULAR MEETING

Tenakill Middle School

August 20, 2020 - 7:30 PM

Call to order: _____ @ _____ P.M.

Roll Call:	Ms. Bhagat	_____
	Ms. Cross	_____
	Ms. Kothari	_____
	Ms. Kwon	_____
	Ms. Lee	_____
	Mr. Linn	_____
	Ms. Micera	_____
	Ms. Finkelstein	_____
	Mr. Lambert	_____

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, and place thereof, posted at each school building within the district, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

PRINCIPALS' REPORTS

SUPERINTENDENT'S REPORT

PUBLIC DISCUSSION ON AGENDA ITEMS

Moved by _____, seconded by _____ to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

Moved by _____, seconded by _____ to resume the regular order of business.

BOARD OPERATIONS

Moved by _____, seconded by _____ to approve Motion A. Motion was _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

- A. Motion to approve August 11, 2020 minutes.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairpersons Ms. Bhagat, Mr. Linn, Ms. Cross

Moved by _____, seconded by _____ to approve Motions A - C. Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

- A. **APPROVAL - Staff Coursework**

Motion to approve the following courses for 2020-2021 as recommended to the Superintendent by the Principals:

Staff Member: Karen Caruso
Course No./Title: TEC 948N Teaching and Learning Online (virtual)
Institution: Fresno Pacific University
Credits: 3.00

- B. **APPROVAL - CARE Plus NJ “Stop School Violence Program”**

Motion to approve the 1.5 hour CARE Plus NJ “Stop School Violence Program” for staff on 9/2/20. There is no cost to the Board of Education; the program is paid for by the STOP grant funded by the Department of Justice.

- C. **APPROVAL - Closter Schools Reopening and Recovery Plan**

Motion to approve Closter Public Schools' Revised Restart and Reopening Plan which was submitted to the NJ Department of Education on July 20, 2020.

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson Ms. Kwon, Ms. Kothari, Ms. Finkelstein

Moved by _____, seconded by _____ to approve Motions A - D.

Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Monthly Bills

Motion to approve payment of bills from August 1, 2020 to August 18, 2020 in the amount of:

General Fund (Fund 10)	\$685,602.60
Special Revenue (Fund 20)	\$ 27,961.00
Debt Service (Fund 40)	\$ 12,690.00
Total	\$726,253.60

B. APPROVAL - Staff Remuneration

Motion to approve remuneration to staff members as follows:

Staff Member: Andrea Watkins
 Course: Reading Comprehension (course approved on 5/28/20)
 Remuneration: \$847.00

C. APPROVAL – Special Education Placement

Motion to approve the following 2020-2021 Special Education placement for Closter student:

<u>NJSMART#</u>	<u>Tuition</u>	<u>Grade</u>	<u>Placement</u>
330024	\$8,184.00	K	Bergenfield ESY

D. APPROVAL – Operation of After-Care Program at HES by SEWOC Inc.

Motion to approve the renewal of an agreement with the Summer Educational Workshop of Closter, Inc. for the operation of the After-Care Program at Hillside Elementary School during the 2020-2021 school year, at the annual rate of \$8,000.00.

PERSONNEL AND MANAGEMENT COMMITTEE

Chairpersons Ms. Lee, Mr. Lambert

Moved by _____, seconded by _____ to approve Motions A - N.
Motions were _____ by a roll call vote of the Board as follows:

YEAS:

NAYS:

A. APPROVAL - Addendum to the Employment Agreement

WHEREAS, the Closter Board of Education (hereinafter referred to as the “Board”) and Vincent McHale (hereinafter referred to as the “Superintendent”) are parties to an Employment Agreement for the period beginning July 1, 2019 and ending June 30, 2023 (hereinafter referred to as the “Employment Agreement”); and

WHEREAS, the parties are desirous of revising the Employment Agreement to increase the Superintendent’s maximum salary amount; and

WHEREAS, this Addendum has been approved by the Executive County Superintendent in accordance with the standards adopted by the Commissioner of Education pursuant to N.J.S.A. 18A:7-8(j); and

WHEREAS, the Board has provided notice to the public at least thirty (30) days prior to its scheduled action and has held a public hearing in accordance with the requirements of N.J.S.A. 18A:11-11.

NOW, THEREFORE, based on the foregoing premises and mutual promises and covenants contained herein:

1. Article 2.a., Compensation, shall be revised as follows:

B. Beginning on July 1, 2020 the Superintendent’s annual prorated salary for the term of his Employment Agreement shall be One Hundred Ninety Five Thousand One Hundred Twenty Five Dollars (\$195,125).

2. Article 2.c., Merit Bonuses shall be deleted in their entirety.

3. All other terms and conditions contained in the Employment Agreement and not specifically addressed in this Addendum shall remain in full force and effect.

B. APPROVAL - Title I Salary

Motion to approve, upon the recommendation of the Superintendent, the payment of a portion of the salary for Ellen Monaghan, BSI Teacher at Tenakill Middle school, from Title I funds as follows:

20-231-100-100-060-00-0	\$ 77,022
11-230-100-101-060-01-0	\$ 33,937

C. APPROVAL - SY 2020-2021 Paraprofessionals

Motion to approve, upon the recommendation of the Superintendent, the appointment of Paraprofessionals for the 2020-2021 School Year, attached hereto as Appendix A.

D. APPROVAL - Mentors for Two Provisionally-Licensed Teachers for the 2020-2021

School Year

Motion to approve Kim Ramm as mentor to Amanda Eastman, and Sofia Capparelli as mentor to Brittany Anderson. Mentors will be paid by the provisional teacher.

E. **APPROVAL - Substitute Custodian Rate**

Motion to approve the School Year 2020-2021 hourly rate for Substitute Custodians at \$18.00/hour.

F. **APPROVAL - Discretionary Leave of Absence**

Motion to approve a discretionary leave of absence for Erica Cho, Gr. 6 ELA teacher, for School Year 2021-2021 from 9/1/2020 with an anticipated return date of 9/1/2021.

G. **APPROVAL - Discretionary Leave of Absence**

Motion to approve a discretionary leave of absence for Staci Levine, Kindergarten teacher, for School Year 2021-2021 from 9/1/2020 with an anticipated return date of 9/1/2021.

H. **APPROVAL - Professional Development Plan for the 2020-2021 School Year**

Motion to approve the Professional Development Plan for the 2020-2021 School Year, attached hereto as Appendix B.

I. **APPROVAL - Substitute Teachers**

Motion to approve the following substitute teachers for the 2020-2021 School Year:

<u>Name</u>	<u>Certification</u>
Jenna Wecht	NJ Substitute Certification
Christopher Rota	NJ Substitute Certification

J. **APPROVAL - Leave of Absence Replacement**

Motion to approve Rosemarie Villani as leave replacement elementary school teacher for SY 2020-2021 Salary will be \$200 per day on days 1 through 10; then beginning on day 11 (Sept. 18, 2020), BA Step 0, \$51,184 pro-rated, ending on June 30, 2021.

K. **APPROVAL - Leave of Absence Replacement**

Motion to approve Amanda Eastman as leave replacement elementary school teacher from September 2, 2020, through April 16, 2021. Salary will be \$200 per day on days 1 through 10; then beginning on day 11 (Sept. 18, 2020), MA Step 0, \$59,714 pro-rated, ending on April 16, 2021.

- L. **APPROVAL - Leave of Absence Replacement**
Motion to approve Kathy Wellenkamp as leave replacement elementary school teacher from September 2, 2020, through December 23, 2020. Salary will be \$200 per day on days 1 through 10; then beginning on day 11 (Sept. 18, 2020), BA Step 0, \$51,184 pro-rated, ending on December 23, 2020.
- M. **APPROVAL - Leave of Absence**
Motion to approve a leave of absence for Scott Greene from September 2, 2020 through September 25, 2020 utilizing 16 sick leave days under the Family Medical Leave Act.
- N. **APPROVAL – Realtime Training**
Motion to approve, upon the recommendation of the Superintendent, Robert Neblung for Realtime training on August 21, 2020, for three hours at a rate of \$50.00/hour per teacher. Mr. Neblung will be replacing Erica Cho in the training program.

BOARD COMMITTEES

OLD/NEW BUSINESS

PUBLIC DISCUSSION

Moved by _____, seconded by _____ to open the meeting to public discussion.

Moved by _____, seconded by _____ to close the meeting to public discussion.

CLOSED SESSION MOTION (If required)

Moved by _____, seconded by _____ to approve the following Closed Session Motion. Motion was _____ by a voice vote of the Board:

YEAS:

NAYS:

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

Personnel Matters

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at _____ PM.

The Board reconvened from Closed Session at _____PM.

ADJOURNMENT

Moved by _____, seconded by _____ to adjourn the meeting at _____ PM.