#### Bergen Closter Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,017.0	1,042.0	1,039.0
On Roll Special Ed Full-Time	162.0	158.0	168.0
On Roll Subtotal	1,179.0	1,200.0	1,207.0
In Private School Placements	4.0	4.0	7.0
Sent to Other Districts Special Ed	16.0	19.0	19.0
Received	30.0	23.0	18.0
In State Facilities		1.0	0.0

#### Bergen Closter Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	21,041,740	21,480,748	22,382,979
	Total Tuition	10-1300	599,704	224,150	242,564
	Unrestricted Miscellaneous Revenues	10-1XXX	62,152	27,000	123,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	150	150
	Interest Earned on Capital Reserve Funds	10-1XXX	0	850	850
	Total Revenues from Local Sources		21,703,596	21,732,898	22,749,543
	Categorical Transportation Aid	10-3121	93,632	93,632	93,632
	Extraordinary Aid	10-3131	655,605	0	0
	Categorical Special Education Aid	10-3132	839,510	1,055,942	1,277,579
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	91,347	91,347	91,347
	Other State Aids	10-3XXX	12,980	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	47,214	0	0
	Total Revenues from State Sources		1,740,288	1,240,921	1,462,558
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	47,906	0	0
	Total Revenues from Federal Sources		47,906	0	0
	Budgeted Fund Balance-Operating Budget	10-303	0	1,189,099	889,562
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	570,000	1,625,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	100,000	100,000
General Fund Revenues nom Other Sources	Transfers from Other Funds	10-5200	3,500	0	0
	Adjustment for Prior Year Encumbrances		0	390,540	0
	Actual Revenues (Over)/Under Expenditures		-1,339,789	0	0
General Fund Revenues	Total Operating Budget		22,155,501	25,223,458	26,826,663
	Student Activity Fund Revenue	20-1760	70,150	500	500
Special Povenue Fund Povenues from Least Services	Scholarship Fund Revenue	20-1770	3	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	43,876	104,161	0
	Total Revenues from Local Sources	20-1XXX	114,029	104,661	500

#### Bergen Closter Boro Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	26,998	С
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	31,923	11,976	7,500
	Total Revenues from State Sources		31,923	38,974	7,500
	Title I	20-4411-4416	50,752	46,784	20,500
	ARP-IDEA Preschool	20-4409	4,283	0	0
	ARP-IDEA Basic	20-4419	50,137	0	0
	IDEA Part B (Handicapped)	20-4420-4429	263,853	278,715	203,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	100,598	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000
	ARP-ESSER	20-4540	331,555	434,241	0
	CRRSA Act-ESSER II	20-4534	217,572	123,170	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Total Revenues from Federal Sources		988,152	1,063,508	268,500
Special Revenue Fund Revenues	Total Grants and Entitlements		1,113,324	1,207,143	276,500
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	289,035	282,690	276,345
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		289,035	282,690	276,345
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		289,035	282,690	276,345
Debt Service Fund Revenues	Total Repayment of Debt		289,035	282,690	276,345
All Fund Revenues	Total Revenues/Sources		23,557,860	26,713,291	27,379,508
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,557,860	26,713,291	27,379,508

# Bergen Closter Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	7,107,530	7,159,616	7,372,094
	Special Education-Instruction	11-2XX-100-XXX	2,194,662	2,278,847	2,364,170
	Basic Skills/Remedial-Instruction	11-230-100-XXX	496,372	536,477	488,413
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	339,778	365,836	378,445
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,304	67,353	73,931
	School-Sponsored Athletics-Instruction	11-402-100-XXX	32,746	32,800	33,644
	Summer School	11-422-XXX-XXX	27,115	43,000	44,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,613,628	2,092,202	2,022,142
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	82,241	99,968	101,713
	Undistributed Expenditures-Health Services	11-000-213-XXX	197,158	234,535	222,957
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	273,629	422,984	441,787
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	780,307	1,323,982	1,376,807
	Undistributed Expenditures-Guidance	11-000-218-XXX	176,927	278,355	359,910
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	636,262	613,867	593,843
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	145,055	165,229	166,531
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	184,427	210,718	212,576
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,819	67,300	67,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	433,518	505,056	524,263
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	773,109	858,683	859,474
	Undistributed Expenditures-Central Services	11-000-251-XXX	400,579	439,962	404,250
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	178,750	199,781	179,497
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,676,735	2,033,406	2,023,041
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	408,023	723,437	716,299
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,834,526	3,724,998	4,129,135
	Total Undistributed Expenditures		10,844,693	13,994,463	14,401,525
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	150	150
General Fund Current Expenses	Total General Current Expense		21,065,200	24,478,542	25,156,872

#### Bergen Closter Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	279,705	159,125	29,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	810,596	584,941	1,639,941
Сарнаі Оппау	Interest Deposit to Capital Reserve	10-604	0	850	850
	Total Capital Outlay		1,090,301	744,916	1,669,791
General Fund Expenses and Transfers	General Fund Grand Total		22,155,501	25,223,458	26,826,663
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	43,876	104,161	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	1,681	2,772	1,500
Special Revenue Fund Expenses for Other State	Nonpublic Handicapped Services	20-XXX-XXX-XXX	2,418	7,440	5,000
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,176	1,764	1,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	26,998	0
	Other	20-XXX-XXX-XXX	26,648	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,923	38,974	7,500
	Title I	20-XXX-XXX-XXX	50,752	46,784	20,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	263,853	278,715	203,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	50,137	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	4,283	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	217,572	123,170	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,000	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	331,555	434,241	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	100,598	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	988,152	1,063,508	268,500
Special Revenue Fund Expenses	Total Special Revenue Funds		1,113,324	1,207,143	276,500

# Bergen Closter Boro Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	289,035	282,690	276,345
Debt Service Fund Expenses	Total Debt Service Funds		289,035	282,690	276,345
All Fund Expenses	Total Expenditures/Appropriations		23,557,860	26,713,291	27,379,508
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,557,860	26,713,291	27,379,508

#### Bergen Closter Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,384,568	1,575,319	886,220	496,658
Onlestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,990,999	5,316,631	4,747,481	3,123,331
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,000	400,000	300,150	200,300
	Legal Reserve	1,000,000	1,000,000	500,000	0
Restricted for General Operating Budget	Unemployment Fund	177,845	177,845	177,845	177,845
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	42,221	64,695	64,695	64,695
	Scholarship Fund	1,694	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Closter Boro

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,763	\$16,128	\$17,915	\$18,052	\$18,574
Total Classroom Instruction	\$10,373	\$10,233	\$11,002	\$10,678	\$11,043
Classroom-Salaries and Benefits	\$9,690	\$9,329	\$10,526	\$10,070	\$10,522
Classroom-General Supplies and Textbooks	\$472	\$656	\$210	\$351	\$234
Classroom-Purchased Services	\$211	\$248	\$267	\$257	\$287
Total Support Services	\$2,265	\$2,502	\$3,205	\$3,395	\$3,545
Support Services-Salaries and Benefits	\$1,868	\$2,044	\$2,529	\$2,673	\$2,839
Total Administrative Costs	\$1,780	\$1,775	\$1,889	\$1,991	\$1,991
Administration Salaries and Benefits	\$1,547	\$1,504	\$1,614	\$1,593	\$1,703
Total Operations and Maintenance of Plant	\$1,316	\$1,561	\$1,712	\$1,882	\$1,880
Operations and Maintenance-Salaries and Benefits	\$737	\$809	\$898	\$930	\$963
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$29	\$54	\$103	\$102	\$110
Total Equipment Costs	\$211	\$237	\$37	\$133	\$24
Legal Costs	\$16	\$24	\$27	\$43	\$29
Employee Benefits as a percentage of salaries*	23.97%	21.17%	25.16%	25.29%	26.88%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Closter Boro Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Other LEAs and Parent Tuition	242,564	Tuition for 16 parent paid PreK students, and 1 LLD and 1 PSD student from other LEAs.
300	Use of Facilities and Bank Interest	123,000	Miscellaneous revenue from use of facilities and bank interest.
620	Capital Reserve Fund	1.625.000	Withdrawal from Capital Reserve Fund for capital projects.

#### Bergen Closter Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NORTHERN VALLEY CURRICULUM CENTER - development and update of curricular resources	0
Insurance Coverages and Benefits	NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP - Provides general liability and worker's compensation insurance based on joint fund rates	0
Municipal/Public Works	BOROUGH OF CLOSTER - Lawn maintenance, waste management and use of facilities	0
Professional Staff Development	NORTHERN VALLEY CURRICULUM CENTER - Consortium of Northern Valley Districts for professional development of staff	0
	EDUCATIONAL SERVICES COMMISSION OF NJ - Purchasing Cooperative	0
Durahasina	ALLIANCE FOR COMPETITIVE ENERGY SERVICES - Natural Gas	0
Purchasing	HUNTERDON EDUCATIONAL SERVICES COMMISSION - Purchasing Cooperative	0
	EDUCATIONAL DATA SERVICES - Provides bid purchase of classroom supplies, maintenance labor and maintenance vendors	0
Special Education Services	REGION III - OT, PT and Behaviorist Services	0
Technology Services	NORTHERN VALLEY REGIONAL HIGH SCHOOL - Integrated phone systems and internet access	0
Transportation Services, including Fuel	NORTHERN VALLEY REGIONAL HIGH SCHOOL - Regular Transportation, Non-Public Transportation, AlLO, Northern Valley Special Ed Transportation Consortium	0

#### Bergen Closter Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	21,931,868
	(D) Total School Levy	22,211,386
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,410,351,900
Olerates	(H) Estimated Equalized Valuation (as of 10/01/22)	2,579,012,797
Closter	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9099
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9215
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8504
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8612

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,929
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Dianne Smith	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dianne Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$174,453
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Flore M. Villanuava Ir	Member of Collective Bargaining Unit (CBU)?	N
Floro M. Villanueva Jr.	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess

Name	Category	Measure
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Floro M. Villanueva Jr.	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
FIGIO IVI. VIIIAITUEVA JI.	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,569
Karen Volpitto	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Karen Volpitto	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Karen Volpitto	Additional Comment 1	None Reported
Karen voipillo	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$140,368
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Keith McElroy	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Keith McElroy	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Katatan Zanta	Shared District	None Reported
Kristen Zanin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
Kristen Zanin	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
Kristen Zanin	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Payroll and Benefits
	Base Annual Salary Amount	\$76,609
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
Maria Clarke	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Maria Clarke	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$148,430
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Patricia Eichenlaub	Member of Collective Bargaining Unit (CBU)?	N
Faulcia Elcheniaub	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Patricia Eichenlaub	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Patricia Elcheniaub	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$93,450
Ralph Chappell	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ralph Chappell	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dalah Channall	Additional Comment 1	None Reported
Ralph Chappell	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
Vincent McHale	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,094
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Vincent McHale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,061
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Vin a such Calcusti	Shared District	None Reported
Vincent Salvati	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
Vincent Colucti	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
Vincent Salvati	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
William Tantum	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays and Recess
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
William Tantum	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported